



VOICES of EMPOWERMENT

CAUSE
Newsletter

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Amazon doesn't care about safety or equity!

SAFETY means a workplace that values its workers more than its profits. During the recent winter weather, Amazon hesitated to provide any clear operations update, forcing many of us to decide between our safety and our pay. This is unacceptable. Even amid "normal" operations, Amazon workers are **injured at almost 2x** the rate of other warehouses across the U.S.

EQUITY in the workplace means all employees receive the specific resources they need to succeed. This week, Policies, including "solidarity" pledges for Black employees and healthcare benefits for transgender workers, **were removed from Amazon's public website**. It seems that, rather than standing with workers, Amazon's new priorities will be its alignment with the new presidential administration!!

Company policy can change at any time. Union contracts only change with **our vote**.

In collective bargaining, unions establish safety and anti-discrimination clauses in contracts with employers. Unions can also establish specific provisions, such as: immigration sponsorship, expansions to gender-affirming healthcare, improvements to translation services. Employees at RDU1 would decide together which contract provisions CAUSE will fight for in a CBA.

RDU1, **VOTE UNION YES!**



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CAUSE Demands:

- Higher Pay: \$30/hr for all Tier 1 & 2 Associates
- Increase Time Off: 180 Hours & Paid Sick Leave
- Longer Breaks: 1-Hour Paid Lunch
- Holiday bonuses

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