



LET'S BRING IT HOME, RDU1!

We're making good progress toward getting enough union authorization cards signed to have an election for a union.

Thanks to all of you who have signed already! Please ask your friends and family who also work at RDU1 to sign. And if you haven't yet, **JUST SCAN THIS QR TO FILL OUT YOUR CARD!**



Still got questions about signing? Here's answers:

What is the card? The National Labor Relations Board (NLRB), the government agency for workplace rights, uses the cards to judge the interest level in a union at a facility, and whether it should hold an election. Your signature authorizes CAUSE to represent you in collective bargaining with Amazon for better pay and better conditions. Once 30% of RDU1 workers have signed, we will be able to request a yes or no election for a union. The NLRB will run the election.

Will Amazon know if I signed? No. We will not disclose the name of anyone who signs a card to Amazon or share your personal information with any third party. And Amazon is **prohibited by law** from seeking to learn who has signed. We do suggest you don't sign on the RDU1 wi-fi and do so on break or at home for extra security.

Who can sign? All blue badge and white badge Associates at RDU1 can sign. So can PAs.

Why do we need a union? Amazon is always telling us how well it treats us and that we don't need a union. **But does Amazon really care about us?** It's a trillion dollar company, but it pays us poverty wages. Hardly any vacation days. Brutal mandatory peak overtime. No holiday bonuses and only half hour of paid break. Favoritism. Discrimination. We're just numbers to Amazon no matter what they say.

A union will give us a real voice for the first time. Statistics show unionized workers earn 15% more than non-unionized ones, have better benefits, and greater job satisfaction.

What is CAUSE? CAUSE stands for Carolina Amazonians United for Solidarity and Empowerment. We're a grassroots independent group **run by and for RDU1 workers**. Everyone's welcome, and more than a thousand of us have joined already.

Will I have to pay dues? No. By law in North Carolina, you're not not required to pay union dues. The point of the union is to fight for workers. Dues fund the union fight.

Amazon doesn't want us to have a union and they don't want you to sign a card. They want to keep total control and treat us as they please. **Union, yes! It's time.**